

WE LEAD Partnership

Partnership for the Sake of the Gospel

The Office of the Bishop of the Southeastern Iowa Synod equips and supports leaders and congregations to be witnesses to the good news of Jesus Christ. Along with our partners at LEAD, our goal is to support leaders as they develop capacity for leading the church into deeper discipleship with a greater passion for sharing the Gospel in a changing world. Our experience has taught us that every leader and every congregation can grow; a choice that entails learning new behaviors.

LEAD is committed to partnering with your congregation and the Southeastern Iowa Synod through team-based leadership. This means that the Office of the Bishop in the synod has committed to collect stories, research and learnings as they work with the LEAD Team in supporting congregational leadership formation and mission.

*Growing leaders
with a deep, bold,
consequential faith
in Jesus Christ.*

Congregational Partners can expect:

Congregational Coaching:

- ✓ LEAD Congregational Assessment
- ✓ Coaching for the LEAD Team in your congregation using one or more of LEAD'S processes within LEAD's four growth indicators for vital behavioral change
- ✓ Individual Coaching

Strategic Learning Seminars:

Congregations working together toward making technical and adaptive change:

- ✓ **Listening through the *Tune In Process*** that strengthens the congregation's relationship with their neighborhood, following God in mission.
- ✓ **Centering through the *Wake up Process*** that clarifies the congregations purpose, core values, and strategic goals while working towards alignment.
- ✓ **Exploring through the *Dig Down Process*** that sharpens theological lens, congregational governance and staffing, as well as generosity.
- ✓ **Connecting through the *Work Out Process*** focusing on best practices in faith formation, hospitality and relationships with integrity.



Southeastern Iowa Synod
Evangelical Lutheran Church in America
God's work. Our hands.

BECOME A LEAD CONGREGATION

The LEAD *Assessment and Coaching* is a partnership between a Southeastern Iowa Synod Congregation, LEAD, and the Office of the Bishop. The commitment and investment by all the partners includes time, energy, prayer, listening, intentional planning, and financial contribution.

Invest in new behaviors that will open your congregation up to God's mission in your own neighborhood and in the world with the support of a learning cohort of congregations, a trained coach, the Office of the Bishop and the best LEAD has to offer you. We will learn together what it means to lead God's church in this changing world.

Each learning cohort of congregations, as shown in the chart below, is committed to an 18-month process of intentional time of learning. Each congregation is unique and our process helps you identify who God is calling you to be. LEAD welcomes your congregation regardless of size, location, history and experience as long as there is a critical mass of people ready to take on new behaviors.

HOW DO CONGREGATIONS GET INVOLVED?

Congregations can apply to be part of the LEAD Process by contacting Pastor Erika Uthe (uthe@seiasynod.org). Please note the deadlines highlighted below.

WHAT DOES THIS COST?

The Office of the Bishop is funding a significant portion of the process for each congregation, which includes the Assessment, Coaching, and Learning Seminars. Use the chart below to determine the financial investment your congregation will make as they commit to the LEAD Process.

Note: The 2-Day Learning Seminar is arranged for 3 participants. If additional participants from the congregation wish to attend, the fee is \$100 per additional person.

LEAD is a nonprofit organization that exists to grow leaders with a deep, bold, consequential faith in Jesus Christ.
www.waytolead.org

Description	Date
Congregation Application Deadline	November 30, 2016
Synod Confirms Congregations	December 5, 2016
Congregational Fee Due to Synod	December 10, 2016
LEAD Covenants with Congregations	December 15, 2016
LEAD Digital Orientation with Pastor	December 15, 2016 – January 18, 2017
Congregation Completes Assessment	January 8-30, 2017
LEAD Coaches Digital Meeting w/ Pastor	February 1-10, 2017
Learning Seminar #1	February 24-25, 2017
Congregation Coaching	March – July, 2017
Learning Seminar #2	August 25-26, 2017
Congregational Coaching	September 17, 2017 – January 18, 2018
Learning Seminar #3	February 2-3, 2018

Congregation Worship Attendance	Fee
Less than 50	\$1,000
50-100	\$1,500
100-150	\$2,000
150-200	\$2,500
Over 200	\$3,000

